

Our responsible footprint on the planet

2023
Sustainability
Report

Specialtrasfo



Index

Letter to our Stakeholders	5
<hr/>	
Part 1 - Introduction	6
1.1 The numbers of Specialtrasfo	6
1.2 Worldwide presence	8
1.3 Methodology	10
1.4 SDGs	11
<hr/>	
Part 2 - The Company	13
2.1 Our history	13
2.2 Specialtrasfo	14
<hr/>	
Part 3 - Economic sustainability	18
3.1 Corporate governance	18
3.2 Organizational chart	19
3.3 Codes and ethical procedure	20
3.4 Suppliers	22
3.5 Clients	22
<hr/>	
Part 4 - Environmental sustainability	23
4.1 Emission and waste/scrap production	23
4.2 Renewable energy	24
<hr/>	
Part 5 - Social sustainability	25
5.1 CSR and employees	25
5.2 Collectivity and local community	28
<hr/>	
Part 6 - Outcomes and goals	29
6.1 Outcomes	29
6.2 Goals	30



“The path to sustainability is long and sometimes complex. Many goals have been achieved, and just as many are yet to be reached in the future, in a continuous commitment”

Francesco Pagano - CEO

Letter to the Stakeholders

A sustainable, responsible, and solid enterprise that guarantees its employees a safe and welcoming workplace.

Specialtrasfo has invested energy and resources in creating a stimulating and respectful environment, both on a human level and in terms of infrastructure; resources that will enable other significant interventions in the coming years.

For us, commitment means establishing fair and respectful relationships with customers, suppliers, and the land that hosts us. All of our manufacturing is in Italy, where we plan to stay in the future. We believe it is essential to be a solid and reliable presence for society, both economically and in terms of giving back to the community, ensuring a high quality of life, at least in the workplace.

Our social commitment goes hand in hand with our environmental commitment, allowing us not to hinder those who come after us.

Minimizing and, where possible, eliminating our environmental impact is a moral imperative. We have done much in recent years, such as completing the solar energy plant at the beginning of 2024.

A series of optimizations at other sites will enable us to achieve ever-greater environmental efficiency.

The path to sustainability is long, and it is time for us not only to act but also to start reporting on this journey.

This is our first Sustainability Report, which required a significant effort at all company levels. Every great journey must begin with a step, and I hope you will join us on this one.

Part 1

Introduction

1.1 The numbers of Specialtrasfo

12.390 sqm

of total area

126.000

kWh/year solar energy production

4

production sites

60%

employee growth rate

120

transformers produced each year

114

total employees

53 mln/€

revenue

34,6%

female representation in offices



1.2 Worldwide presence

Specialtrasfo's products are present worldwide. Over the decades, the company's name has become synonymous with reliability and

quality in many sectors, allowing us to expand our markets globally.

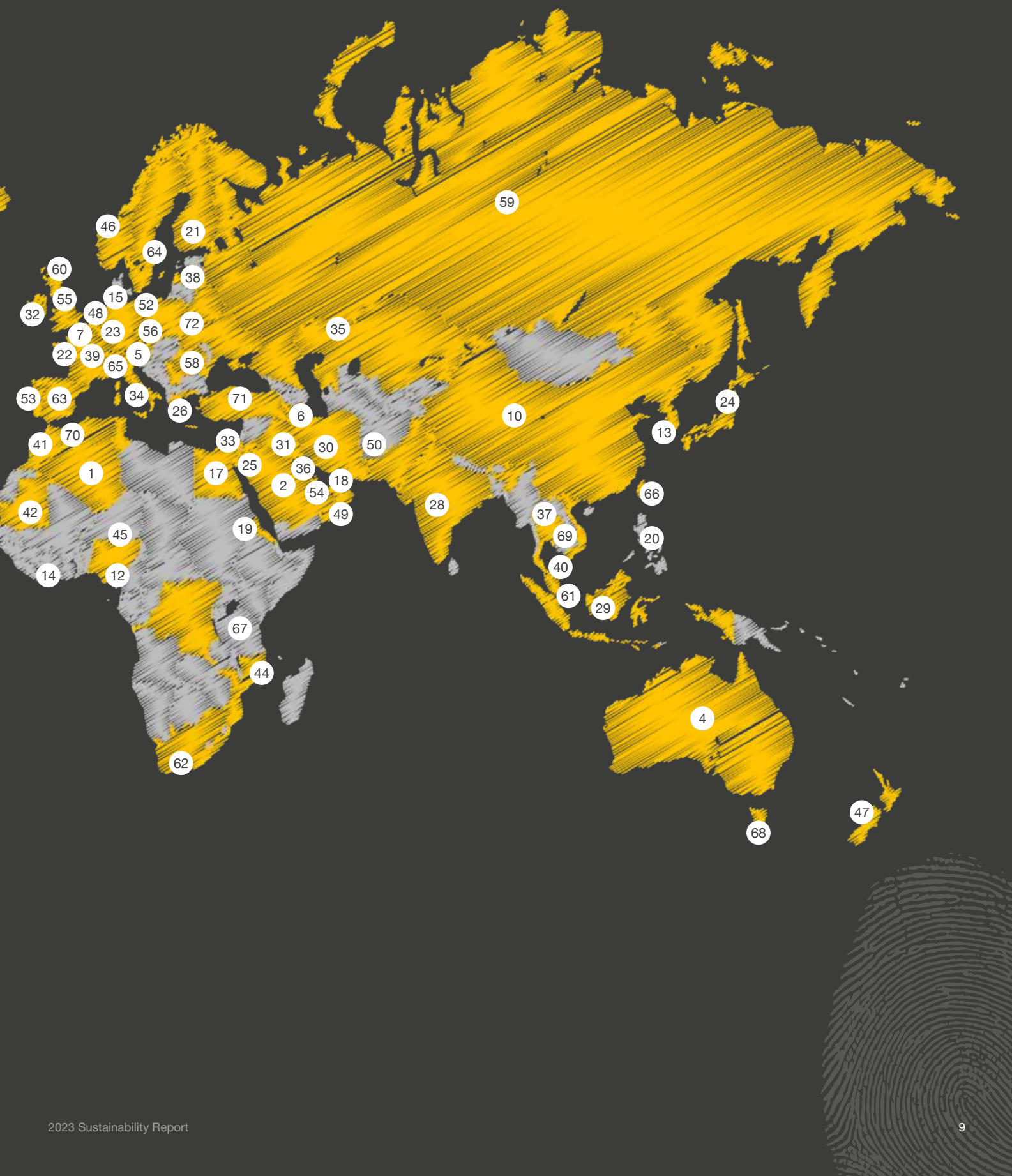
Worldwide Markets

1	Algeria
2	Arabia Saudita
3	Argentina
4	Australia
5	Austria
6	Azerbaijan
7	Belgio
8	Brasile
9	Canada
10	Cina
11	Cile
12	Congo
13	Corea del sud
14	Costa d'Avorio
15	Danimarca
16	Ecuador
17	Egitto
18	Emirati Arabi
19	Eritrea
20	Filippine
21	Finlandia
22	Francia
23	Germania
24	Giappone
25	Giordania
26	Grecia
27	Islanda
28	India
29	Indonesia
30	Iran
31	Iraq
32	Irlanda
33	Israele
34	Italia
35	Kazakistan
36	Kuwait
37	Laos
38	Latvia
39	Lussemburgo
40	Malesia
41	Marocco
42	Mauritania
43	Messico
44	Mozambico
45	Nigeria
46	Norvegia

Worldwide Markets

47	Nuova Zelanda
48	Olanda
49	Oman
50	Pakistan
51	Perù
52	Polonia
53	Portogallo
54	Qatar
55	Regno Unito
56	Repubblica Ceca
57	Repubblica Dominicana
58	Romania
59	Russia
60	Scozia
61	Singapore
62	Sud Africa
63	Spagna
64	Svezia
65	Svizzera
66	Taiwan
67	Tanzania
68	Tasmania
69	Tailandia
70	Tunisia
71	Turchia
72	Ucraina
73	Uruguay
74	USA





1.3 Methodology

The data and information necessary for the creation of this first Sustainability Report were gathered through interviews organized with various specialists and managers at Specialtrasfo. Therefore, the structure was involved at all levels in drafting this document, each according to their areas of expertise. Participants included Management, Human Resources, the Quality Department, and the HSE Department.

The process of collecting information related to specific areas required the involvement of multiple company divisions, to obtain archival documentation from servers and offices.

All interviews and discussions were based on the identification of key points and sustainability elements relevant to the Report project, adhering to the previously identified SDGs, and consistently conducting a critical analysis of Specialtrasfo's sustainability.



1.4 SDGs

The SDGs are the Sustainable Development Goals of the United Nations' 2030 Agenda, aimed at achieving a better and more sustainable future for all. There are 17 interconnected goals, each accompanied by a series of targets, which every person, company, and

institution should reference in both their daily activities and their improvement and development plans.

Below are the Goals and Targets on which we believe Specialtrasto's activities have an impact..



Goal 4: Quality Education

Ensure quality, equal and inclusive education and promote lifelong learning opportunities for all.

Target 4.4 By 2030, substantially increase the number of youth and adults with the necessary skills, including technical and vocational skills, for employment, decent jobs, and entrepreneurship.



Goal 5: Gender Equality

Achieve gender equality and empower (increased strength, self-esteem and awareness) all women and girls.

Target 5.5 Ensure women's full and effective participation and equal leadership opportunities at all levels of decision-making in the political, economic and public sphere.

Target 5.6 Adopt and strengthen concrete policies and enforceable legislation for the promotion of gender equality and empowerment of all girls and women, at all levels.



Goal 6: Clean water and sanitation

Ensure the availability and sustainable management of water and sanitation for all.

Target 6.3 By 2030, improve water quality by reducing pollution, stopping unregulated dumping, minimizing the release of hazardous chemicals and materials, halving the proportion of untreated wastewater, and substantially increasing recycling and safe reuse globally.



Goal 7: Affordable and clean energy

Ensure availability and sustainable management of water and sanitation for all.

Target 7.2 By 2030, substantially increase the share of renewable energies in the global energy mix.



Goal 8: Decent work and economic growth

Promote long-lasting, inclusive and sustainable economic growth, full and productive employment, and decent work for all.

Target 8.2 Achieve higher level of economic productivity through diversification, technological upgrading, and innovation, including through a focus on high-value-added and labor-intensive sectors.

Target 8.3 Promote development-oriented policies that support productive activities, decent job opportunities, entrepreneurship, creativity, and innovation, and encourage the formalization and growth of micro, small, and medium-sized enterprises, including through access to financial services.

Target 8.8 Protect labor rights and promote safe and secure working environments for all workers, including migrant workers, particularly women migrants and those in precarious employment.



Goal 9: Industry, innovation and infrastructure

Build resilient infrastructure, foster innovation and promote equal, responsible and sustainable industrialization.

Target 9.4 By 2030, update infrastructures and modernize industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities



Goal 12:

Responsible consumption and production

Ensure sustainable consumption and production patterns.

Target 12.4 By 2020, achieve the environmentally sound management of chemicals and waste throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water, and soil to minimize their adverse impacts on human health and the environment.

Target 12.5 By 2030, substantially reduce waste production through prevention, reduction, recycling, and reuse.

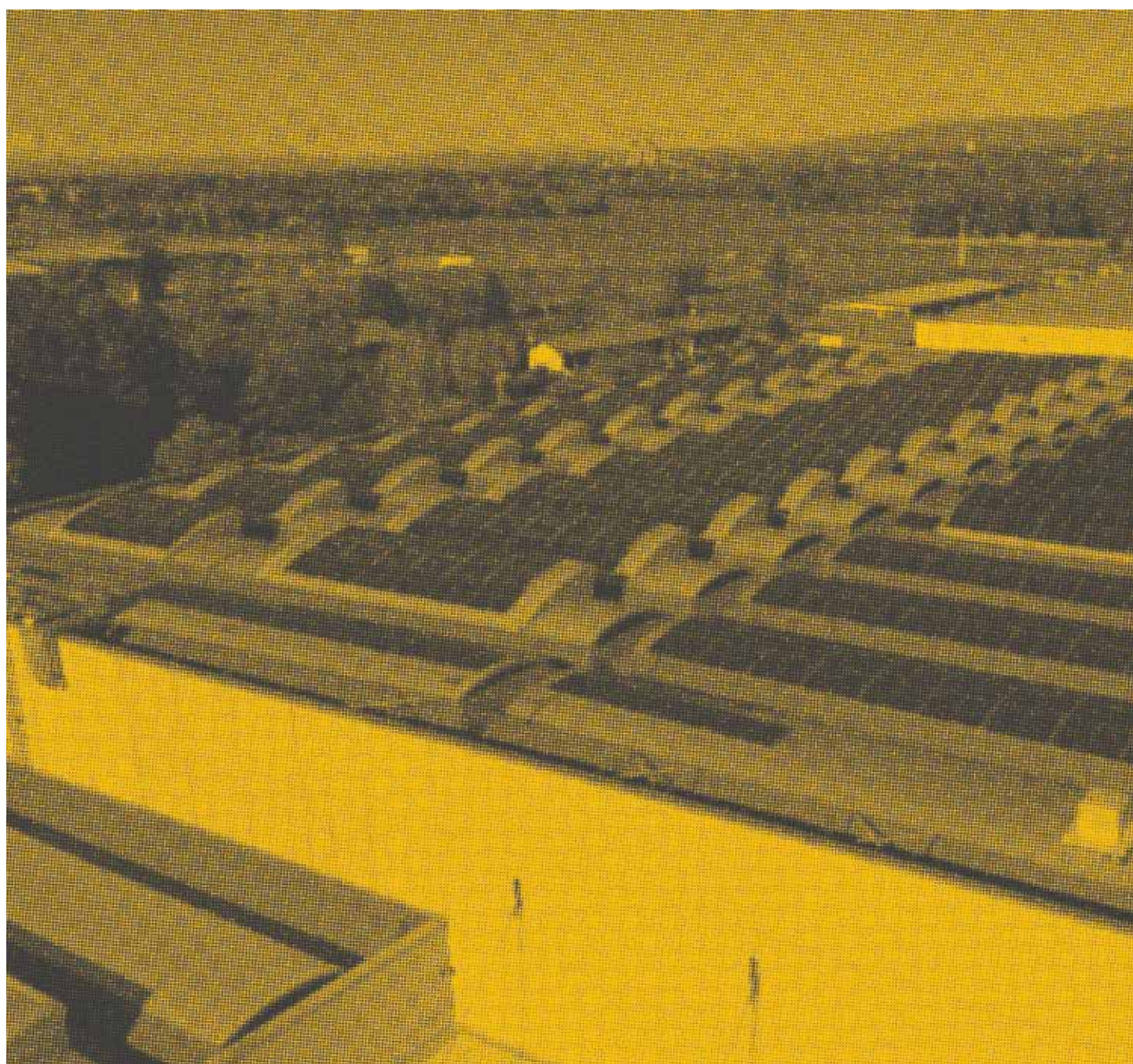


Goal 13:

Climate action

Adopt urgent measures to fight climate change and its impacts.

Target 13.3 Improve education, awareness-raising, and human and institutional capacity on climate change mitigation, adaptation, impact reduction, and early warning.



The Company

2.1 Our History

Specialtrasfo's history is rooted in an historic transformer company founded in Milan in 1946 by the Pivi brothers, which has always been involved in the design and production of custom power transformers. The experience gained over the decades has enabled us to become trusted suppliers to an ever-increasing number of customers worldwide.

In 1985, the company name changed to Specialtrasfo, continuing the development of the company's

traditional products while expanding its fields of application through both internal development and the acquisition of manufacturers specialized in particular market niches.

The new corporate structure established in 2000 also brought a renewal of the company's philosophy, with a constant commitment to improving the range and quality of products, by investing in human resources, engineering, and infrastructure.

The corporate philosophy aims at the constant improvement of the range and quality of products..

2.2 Specialtrasfo

Specialtrasfo is active in the design and production of transformers for special applications.

Below are the main product categories handled by Specialtrasfo.

- Transformers for AC to DC conversion.
- Power and distribution transformers.
- Electrical grounding transformers.
- Transformers and reactors for induction furnaces.
- Voltage regulating and stabilizing transformers.
- Transformers and equipment for high and ultra-high voltage testing.

Examples



Specialtrasfo is involved in the custom design of transformers, the procurement of various machine components, the production of the core, and the final assembly of the machine. The transformer produced is tested at Specialtrasfo's facility, which has its own testing rooms.

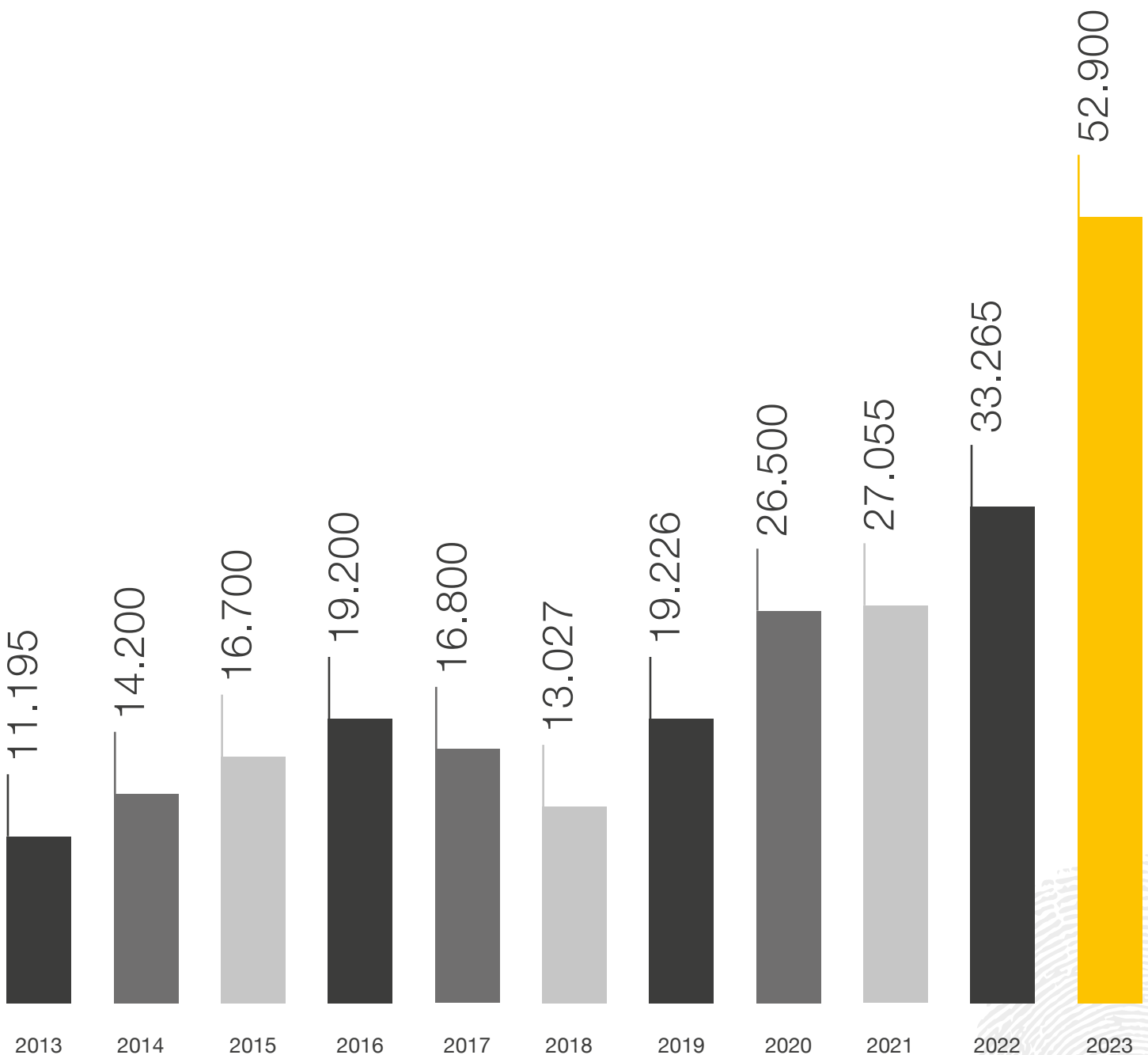
The company also handles the packaging for shipment, relying on specialized packaging companies when necessary. These companies can create wooden crates at

Specialtrasfo's site, ensuring all necessary environmental and safety guarantees.

Revenues

Over the years, Specialtrafo has seen a steady growth, which continued even during the Covid-19 pandemic. This growth led to an increase in revenue from over €11 million in 2013 to nearly €53 million in 2023.

Revenue over the last ten years*



*Data in k€

Locations

Specialtrasfo operates across several production sites, including its headquarters located in Agrate Brianza. The Agrate facility, recently

constructed, incorporates the latest technologies to ensure both confort on the workplace and energy efficiency and savings.

Agrate Brianza

Covered area: 3.900 sqm

Total area: 5.520 sqm



Cambiago

Building 1:

Covered area: 2.800 sqm

Total area: 3.400 sqm

(di cui 900 mq uffici)

Building 2:

Superficie coperta: 1.200 sqm

Superficie totale: 1.200 sqm

Trezzano Rosa

Covered area: 820 sqm

Total area: 820 sqm

Tribano

Covered area: 1.000 sqm

Total area: 1.000 sqm

Ornago

Covered area: 1.400 sqm

Total area: 1450 sqm

(of which 100 sqm are offices)



Part 3

Economic sustainability

3.1 Corporate governance

Specialtrasfo S.p.A. is a single-shareholder corporation established on July 7, 2000. The corporate governance model adopted by Specialtrasfo is structured into several levels.

The **Single Shareholder** holds the entire amount of the company's shares.

The **Sole Director** is responsible for managing and directing the company and making strategic decisions. The Sole Director has the power of direction, representation, and signing authority..

Lastly, the **Board of Statutory Auditors**, responsible for overseeing and monitoring corporate management to ensure compliance with legal regulations and the

company's articles of association. It consists of 3 regular members and 3 alternates.

Specialtrasfo does not engage in commercial relationships with the Public Administration and does not utilize public funds. Its market is private and specialized, with a limited number of participants who are well-acquainted and maintain long-standing commercial relationships.

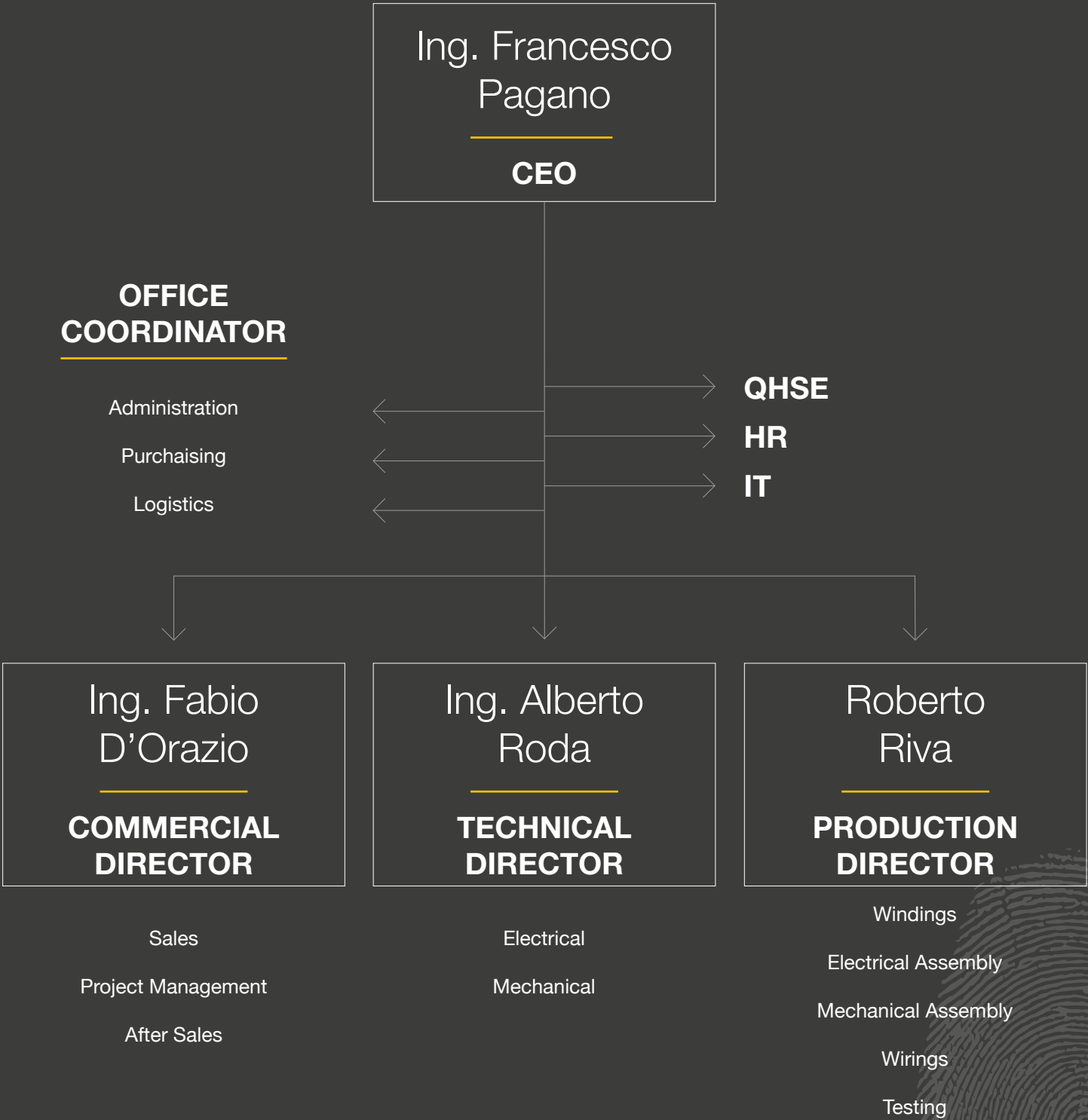
Quality Certifications

Specialtrasfo has obtained Process Certification for Quality according to ISO 9001:2015 standards, issued by Bureau Veritas. The first ISO 9001 certification was granted to Specialtrasfo in 2012.

3.2 Organizational chart

In terms of revenue and number of employees, Specialtrasfo falls into the category of medium-sized enterprises. The continuity in administration and the centralization of powers that have characterized its operations have led to the creation of a simple and hierarchical structure, where decision-making has always been entrusted to the CEO, Dr. Francesco Pagano.

The various areas of expertise—administrative, commercial, and technical management, production department, and human resources—are divided among a limited number of offices, each headed by trusted individuals who have been working for the company for many years. This continuity and the centralization of skills and responsibilities ensure a transparent and easily controllable governance.



3.3 Codes and ethical procedures

Code of Ethics

Specialtrasfo has developed a Code of Ethics that all employees and collaborators of the company are expected to adhere to. This code, adapted to the nature and methods of each relationship, also applies to contractors, suppliers, consultants, partners, interns, and any other individual or entity interacting with Specialtrasfo.

In addition to complying with national, supranational, and international laws adopted by the Italian state, the Code of Ethics regulates various aspects of conduct within the company according to the following principles:

- **loyalty and fidelity** to establish a relationship of trust and mutual loyalty between the company and its workers, as well as between the company and its collaborators and suppliers;
- **value and dignity of the person** by respecting and valuing individual characteristics, protecting diversity, and fostering professional development and growth;
- **fairness, loyalty, and cooperation** to create a positive and respectful work environment for everyone;
- **impartiality and non-discrimination** regardless of age, sex, gender, sexual orientation, health, disability, language, ethnicity, nationality, personal, political, philosophical or religious beliefs, or union membership;
- **equal opportunities** to all workers and collaborators, recognizing results, potential, and competencies;
- **impartiality and absence of conflicts of interest**, both in terms of pursuing personal advantages that conflict with those of the company, and in terms of deriving undue advantage or profit from opportunities known through the performance of one's corporate duties;
- **safeguard of health and safety in the workplace**, in compliance with current regulations, spreading a culture of safety, and promoting responsible behavior, including timely reporting of non-compliant behaviors and violations of rules and regulations;
- **environmental protection**, in compliance with regulations and working to reduce all forms of pollution;
- **confidentiality of information**, avoiding the disclosure of any company and personal data, and using information only with specific authorization and for the purpose of fulfilling one's duties;
- **protection of company assets**, by responsibly handling material and immaterial assets entrusted to personnel, avoiding interference with personal or others' productivity, and protecting the confidentiality and strategic decisions of the company;
- **protection of name and logo**, avoiding actions that compromise the values, image, and reputation of the company;
- **rejections of any gift or benefit**, from/to third parties to gain or grant an advantage, and never to/from Public Administration;
- **efficiency** in managing resources and company processes;
- **service spirit** in collaborating and sharing the company's mission
- **valuing human resources** to promote professional growth;
- **adopting an internal control system** to ensure efficiency, correctness, transparency, and quality of company activities;
- **transparency and accuracy** in shareholder relations.

231 Model

The Organizational, Management, and Control Model adopted by Specialtrasfo aims to create a document that guides the actions of both management and of all those who work within or for the company in any capacity. This model is designed to minimize the possibility of illegal actions and to raise awareness of best business practices. It provides a comprehensive view of the so-called corporate risk areas and establishes the Supervisory Body and whistleblowing procedures.

Supervisory board

The Supervisory Body, as the name implies, oversees the adherence to the Organizational, Management and Control Model and its updates, particularly regarding the protocols adopted or to be adopted and their effectiveness in minimizing the risk of committing crimes.

The members of the board must guarantee **autonomy**, hence cannot be directly involved in the company's activities or management; **independence**, members must make their decisions freely; **professionalism**, as they are required to have adequate knowledge, ranging from legal-penal expertise to business management, and especially risk analysis and management. A requirement for the members of the boards is **honorability**, members must have no criminal convictions or ongoing criminal proceedings against them.

Whistleblowing

A fundamental tool to facilitate surveillance activities and verify the effectiveness of the adopted Organizational, Management, and Control Model is the management of information flows. All recipients of Model 231 are indeed obliged to report the commission, attempted commission, or reasonable danger of commission of crimes; violations, even presumed, of behavioral and operational methods that they have become aware of directly or indirectly; acts, facts, events, or omissions that present critical issues; observations on the adequacy of the control system and non-compliance with safety measures; any unusual behavior or event, indicating the reasons for the deviation and acknowledging the different process followed.

Other information to be reported to the Supervisory Body includes investigations, criminal, administrative, or civil proceedings that may involve the company or are of particular relevance to it; requests for legal assistance; information related to inspections or disciplinary proceedings.

The whistleblower is guaranteed protection against any form of retaliation. They cannot be sanctioned, demoted, dismissed, transferred, or subjected to other measures that negatively affect their working conditions. Additionally, maximum confidentiality is ensured for the whistleblower.



3.4 Suppliers

Specialtrasfo operates in a highly specialized market, where suppliers have been collaborating directly with the company's offices for many years. As a result, these relationships are well-established and finely tuned. Typical suppliers for Specialtrasfo are companies that produce accessories

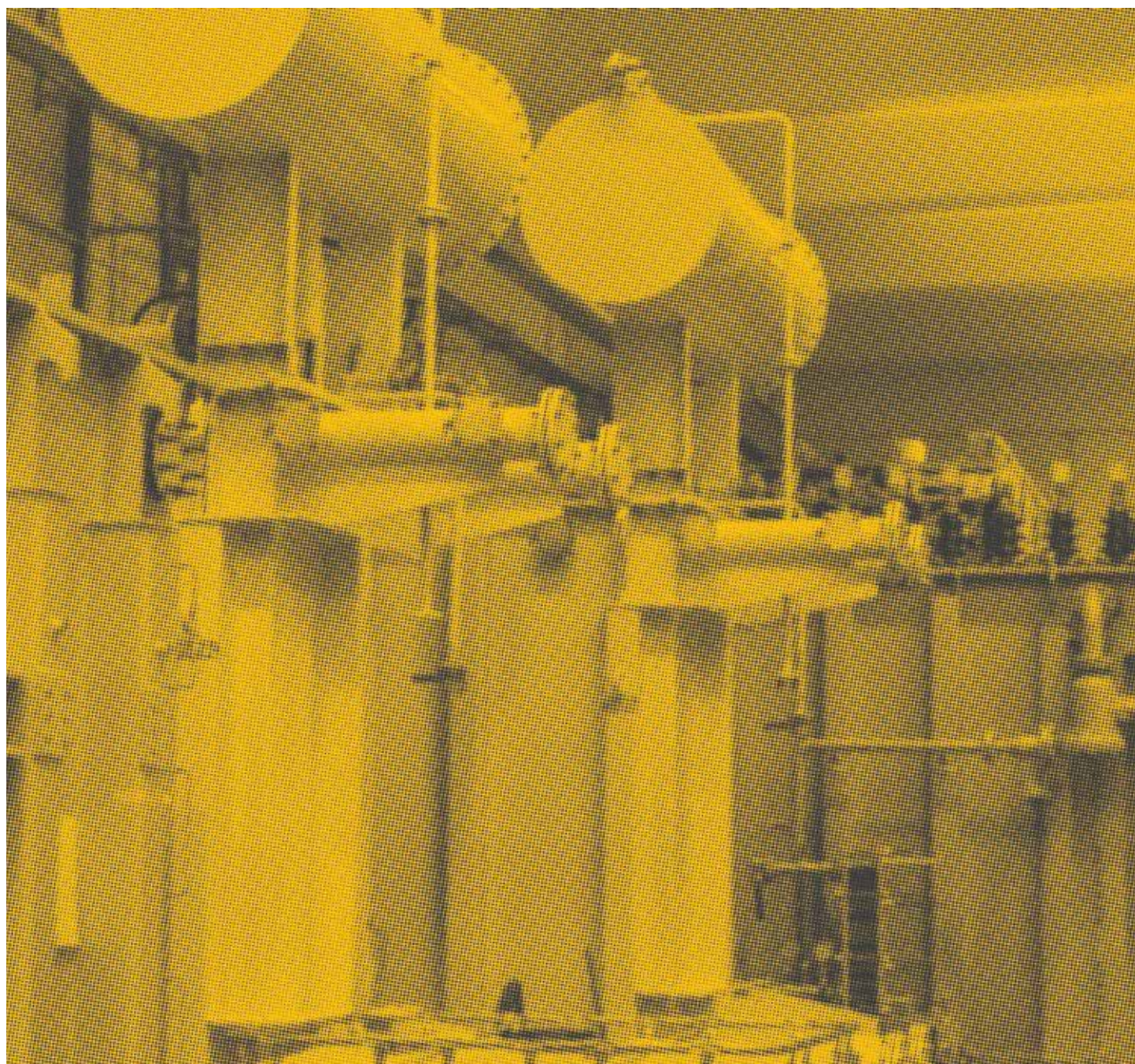
for transformers and are primarily located in the geographical area of Northern Italy.

Regarding raw materials, procurement is carried out through specialized distributors operating at an international level.

3.5 Clients

Given the specific field in which Specialtrasfo operates, its clientele consists almost entirely of

multinational companies renowned for their professionalism, both nationally and internationally.



Environmental sustainability

4.1 Emission and waste/scrap production

The facilities housing Specialtrasfo's production are not located in areas characterized by significant environmental risks or subject to specific constraints related to flora and fauna characteristics.

The manufacturing process does not involve the production of significant emissions or discharges that could be potentially hazardous to air, water, or soil. However, in the new generation plant, additional precautionary measures have been implemented to keep wastewater separate from potential contamination with transformer oil.

Customer preferences are increasingly leaning towards the adoption of transformers with **vegetable oil** instead of traditional mineral oils, growing from 39% in 2020 to 51% in 2023, with further progress expected in the coming years.

Regarding **painting and surface treatments**, production is tied to the specific requests and needs of the

customers. Generally, Specialtrasfo's clients follow the guidelines of UNI EN ISO 12944 certification, which pertains to the corrosion protection of steel structures through painting.

The **pallets and crates** used for transporting transformers from the production site to the customer are treated according to the international standard ISPM No. 15 FAO. This standard ensures that wooden packaging materials circulating between countries undergo treatments to guarantee phytosanitary safety, which is also ensured by the application of a specific, indelible marking.

Environmental certifications

Specialtrasfo is certified ISO 14001:2015 for Environmental Management Systems. This certification was first issued to Specialtrasfo by Bureau Veritas in 2016.

4.2 Renewable energy

The Agrate Brianza facility boasts a modern photovoltaic energy production system that became operational at the end of September 2022. The data provided here refers to the system's performance in 2023. In 2024, an additional expansion was completed, allowing Specialtrasfo not only to meet all the energy needs of its own facility—except for the operations of the testing room, which are inherently unpredictable and require large amounts of energy not producible through this type of system—but also to exceed those

thresholds.

The other production sites have not yet been equipped with renewable energy systems, as these facilities are currently leased. Projects are being evaluated and implemented to enable us to achieve a high level of efficiency in all aspects.

100 kW

kWatt Photovoltaic Energy Production Capacity (data as of December 2022)

126.000 kWh

Annual production (12 months)

150.000 kWh

Average consumption (Agrate site, excluding transformer testing room)

84%



Percentage of energy needs covered by solar panels.

Social sustainability

5.1 CSR and employees

Employees

The employee selection process at Specialtrasfo is conducted with respect to equal opportunity principles, and all personnel are hired in accordance with the current National Collective Labor Agreement for the Metalworking Industry.

As stated in the company's Code of Ethics, Specialtrasfo is committed to ensuring the conditions necessary for a collaborative, non-hostile work environment free from any discriminatory behavior regarding race, religion, sex, political and union opinions, sexual orientation, age, origin, disability, or other factors

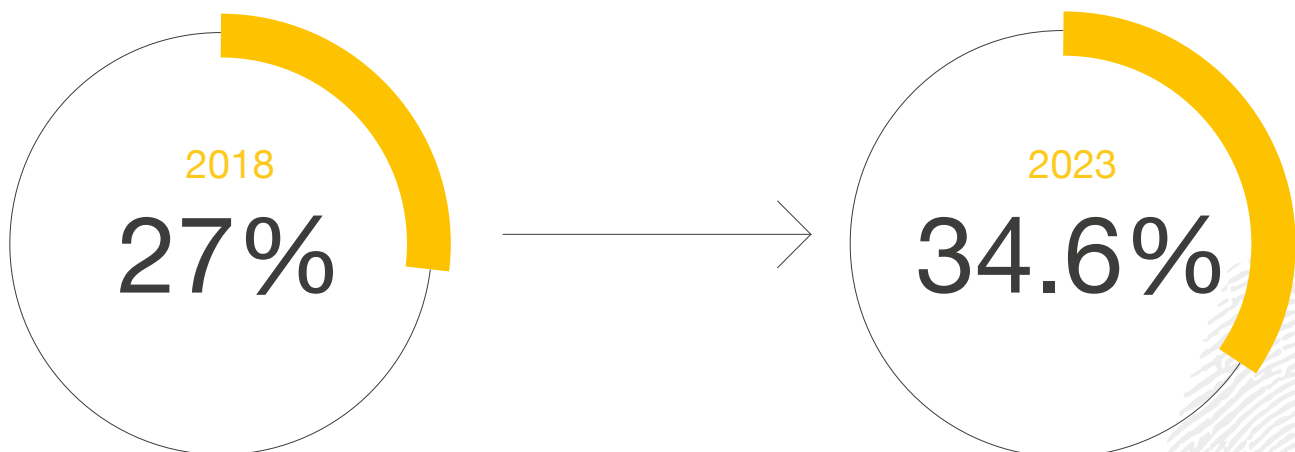
unrelated to employee performance.

Employee turnover is historically very low.

Over the past five years, the number of employees has grown by around 60%, reaching a total of 114 employees by the end of 2023.

The presence of female employees has increased over time, from 27% of the total workforce in 2018 to 34.6% in 2023, specifically within office personnel.

Percentage of female employees*



*The calculations are based solely on the total number of employees hired in the office, excluding production departments where applications historically come only from men due to external social factors and not company policies.

Safety

The Agrate Brianza facility, hosting Specialtrasfo's offices and main production activities, was built in 2020 and subsequently expanded. This modern construction ensures full compliance with the latest safety and environmental regulations, as well as standards for materials and equipment. The site is not prone to hazardous natural phenomena or high population density.

Specialtrasfo employs a dedicated safety consultancy team responsible for:

- Keeping risk assessments up to date and implementing corresponding safety measures.
- Monitoring adherence to protocols, including conducting surprise audits.

The **production cycle** at Specialtrasfo does not pose significant risks to workers, apart from typical injury risks due to moving machinery or falling materials. The protective measures implemented aim to minimize both the likelihood and severity of accidents.

For what regards the **transformer testing area**, physical barriers with micro switches halt the test if the protection is breached. Visual and audible signals alert all workers when a test is in progress.

Specialtrasfo's **workforce** primarily consists of qualified personnel, as the nature of the work requires specific skills and sector knowledge, including safety topics.

Field staff, sent to the final client's site for product assembly, undergo specific training both at the headquarters and on-site. This training covers the characteristics and potential risks of the particular site and the regulations in the country where they will operate.

Safety is a priority, achieved with adequate tools and training.

Safety is a priority, and can be achieved with the right tools and training.

Specialtrasfo's **internal safety practices** include the following measures:

- employees working on Specialtrasfo's sites are required to attend update courses on occupational safety;
- Workers are provided with all necessary Personal Protective Equipment (PPE);
- External individuals interfacing with the company's activities are also required to wear PPE.;
- The testing phase must always be conducted in the presence of at least three employees and conclude with a detailed report.

Safety certifications

Specialtrasfo has obtained ISO 45001:2018 certification for Occupational Health and Safety Management Systems.

This certification was first issued to Specialtrasfo by Bureau Veritas in 2020.

Training

Employees and collaborators at Specialtrasfo are continually updated to comply with legal requirements and to ensure increasing competence in various aspects of the company's operations.

In 2023, the following courses were organized:

- Inventor Course
- Apprenticeship Training
- General Safety Training
- Specific High-Risk Training
- Specific Low-Risk Training
- GDPR Course
- Welding Course
- Role of the Head of Department Course
- Introduction to ISO 9001 Course
- ISO 19001 Course
- ISO 9001 Course
- ISO 45001 Course
- ISO 14001 Course
- RLS (Workers' Safety Representative) Update Course
- First Aid Update Course
- Overhead Crane Update Course

5.2 Collectivity and local community

Specialtrasfo constantly cooperates with local schools by evaluating the curricula of newly graduated students and considering them for potential interviews and integration into the company's workforce.

The specific schools Specialtrasfo has partnered with are:

- Istituto di Istruzione Superiore Albert Einstein di Vimercate (MB)
- Istituto di Istruzione Superiore Floriani di Vimercate (MB)
- Istituto Tecnico Industriale G. Marconi di Gorgonzola (MI)
- Istituto Superiore Statale Archimede di Treviglio (BG)
- Istituto Tecnico Industriale Pino Hesemberger di Monza (MB)
- Istituto di Istruzione Secondaria Superiore ITSOS Marie Curie di Cernusco sul Naviglio (MI)
- Istituto Tecnico Enrico Mattei di San Donato (MI)



Outcomes and goals

6.1 Outcomes

One of the key priorities for Specialtrasfo has always been the **well-being of its employees**, both in terms of safety and creating a welcoming and positive work environment. This includes ensuring comfortable spaces and fostering a respectful atmosphere that meets diverse needs. Specialtrasfo effectively applies welfare tools and focuses on building constructive and open relationships across all company functions. This approach is evident in the long tenure of many employees, who often stay with Specialtrasfo until retirement, thanks to a corporate philosophy that emphasizes dialogue and problem-solving to find common ground and improvement opportunities.

Specialtrasfo is dedicated to continually recruiting young talents and nurturing their growth alongside experienced staff, which is a cornerstone of the company's philosophy.

The construction of the **new headquarters in Agrate Brianza** meets two crucial objectives for Specialtrasfo: on one hand the new facility is equipped with state-of-the-art functional and energy-efficient features, on the other it provides a comfortable and enjoyable environment for employees.

In addition to prioritizing employee well-being, Specialtrasfo places great importance on **implementing renewable energy and researching materials**. The philosophy of recycling, reusing, and minimizing waste—whether it pertains to raw materials, water, energy, or other resources—is complemented by significant economic and organizational efforts undertaken by the company to establish an efficient photovoltaic plant.

We believe that **economic sustainability** is also a precise duty: while the solidity of Specialtrasfo is demonstrated by the constant growth in revenues and employees, great attention is also given to cost control, keeping consumption to a minimum, and prioritizing reuse wherever possible, providing both economic and environmental benefits.

This sense of responsibility also extends to suppliers, towards whom the company has always guaranteed not only fair and respectful treatment of agreed terms, but also regular and timely payments.

6.2 Goals

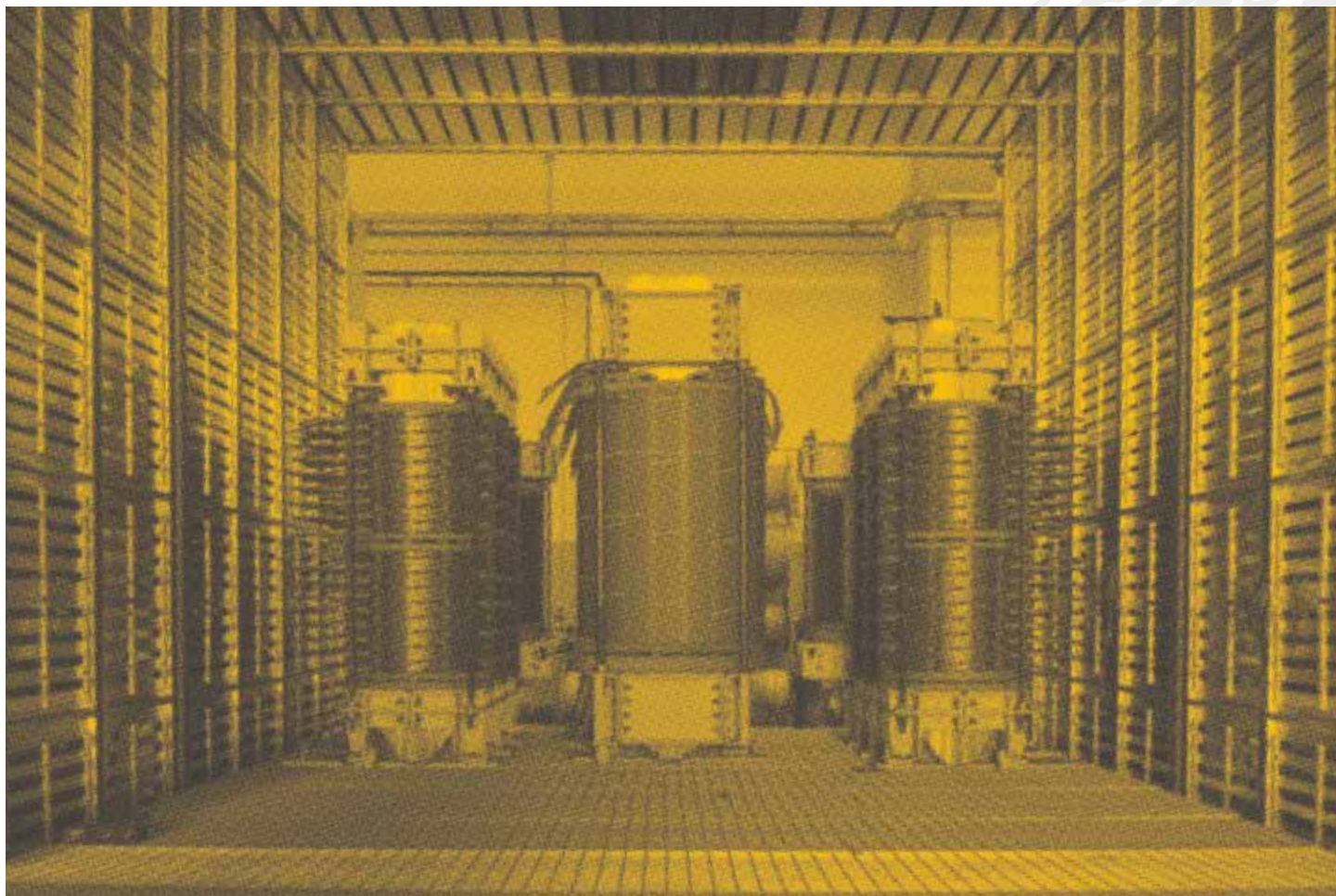
Specialtrasfo has achieved many results over the years, but there are even more goals to reach, some already set on paper, others as ideas and desired directions. First and foremost, attention will naturally be focused on **growth in the economic-financial front**, maintaining the positive trends of recent years.

2024 saw the inauguration of the **new testing room** and the **expansion of the Agrate Brianza headquarters**, further increasing the **efficiency of company processes**.

Important projects are also in progress or planned for the other company sites: significant strategic decisions are being defined that will allow us to consolidate and develop these production hubs as well. The goal is always to achieve maximum efficiency in terms of production, logistics, economy, work environment, and sustainability through radical and concrete actions.

Other upcoming interventions will address specific management aspects such as storage and procurement, as well as further limiting potential risks, such as the unlikely event of oil spills.

Regarding **renewable energy**, the expansion of the solar plant at the Agrate Brianza headquarters became operational at the beginning of 2024. With this intervention, the available space for this type of installation has been exhausted, and the energy produced should be sufficient not only to meet the energy needs of the headquarters—except for the testing rooms, which, due to their particular characteristics, cannot be included in this count—but also, at least during certain times of the year, to exceed these needs. Projects concerning the other company sites will be developed with great attention to energy aspects as well.





COPYRIGHT © 2024 | All rights reserved | Specialtrasfo S.p.A.
Graphic design, illustrations, layout and copywriting by Aglaia Srl.
Content, data and information are the property of Specialtrasfo S.p.A.
The reproduction, even partial, of this document using any electronic or digital means
without written authorization is prohibited.
Finished printing in July 2024.

Specialtrasfo